We Uphold Our Sacred Trust Guided by These Operating Principles:

1. Adherence to the Constitutions of the United States and the State of Ohio, the laws of the City of Columbus, and the rules of the Department of Public Safety, and the Rules of Conduct of the Division of Police.

2. Personal conduct based on honesty and integrity.

3. Professional excellence demonstrated by dedication to serving the public as we would expect to be served.

4. Complete service of the highest quality.

5. Respect for the dignity of others.

6. Responsibility for personal actions and the duties associated with our position and a demonstrated willingness to change in response to valid criticism.

7. Compliance with all written rules, directives, policies, and labor agreements.

8. Teamwork and cooperation among the Divisions, with other public and private agencies, and with individuals in order to accomplish mutual objectives.

9. Encouragement of employees' input and involvement.

10. Attention to the concerns of the public.

11. Open internal and external communication facilitating individual growth, organizational effectiveness, and service to the public.

12. Maintenance of a progressively trained, educated, and properly equipped work force.

13. Maintenance of an environment where promotion of the physical, emotional, and mental wellness of the individual ensures a healthy organization.