I. Introduction
A. The Columbus Division of Police Strategic Plan is intended to provide a statement of direction for the Division in providing services and accountability to the community. Beyond the daily basic services we provide, the Division has a responsibility to use its funding wisely, efficiently, and effectively. The demands for our services range broadly and thus we must be prepared for infrequent, but critical, situations as well as those that are routine and predictable. Planning ahead, but within our budget, allows us to respond to and adapt to the needs of our community and our personnel. Keeping both safe and secure is a constant priority.

B. The Division has developed and implemented a multi-year Strategic Plan which includes:
   1. Strategic goals, which are broad, long-term operational objectives.
   2. Objectives, which are smaller goals with shorter timelines that measure milestones in accomplishing the strategic goals.

II. Policy Statements
A. A copy of the Strategic Plan shall be maintained on the Intranet and will be available to all Division personnel.

B. Each strategic goal and objective shall include the following:
   1. Person accountable for delivery
   2. Timeline for completion

C. An update shall be submitted by the deputy chiefs providing the status of each strategic goal by:
   1. June 15th
   2. November 1st

D. The report detailing the progress of the goal’s attainment shall be attached to the appropriate Strategic Plan.

III. Procedures
A. Chief of Police
   1. By November 30th of each year, attend a retreat with Executive Staff members to develop and assign strategic goals, to include:
      a. Anticipated workload and population trends,
b. Anticipated personnel levels, and
c. Anticipated capital improvements and equipment needs.

2. By December 31st of each year, finalize the Strategic Plan, distribute copies to Executive Staff, and place on the Division’s intranet.

B. Subdivision Deputy Chief
1. Attend the Strategic Plan retreat, formulate the strategic goals, and receive assignments.
2. Assign subordinate supervisors objectives.
3. Set timeline target dates.
4. Provide the Chief of Police with updates by June 15th and November 1st of each year on each strategic goal assigned to your respective subdivision.

C. Assigned Supervisor
   Update the deputy chief with the status of your assigned objectives before the review due dates.